

ESD WorkFirst– Work Skill Assessment Tool Matrix (3-13-12)
Assessments & Career Path Instruments

Tool	Required for WSA						Optional		
	Work History	Work Skills	Career Interests	Work Values	Education Level (or Basic Skills)	Labor Market & Career Path	Transferrable Skills	Personality Characteristics	Self Management Skills
Choose one approved assessment tool for Individualized Work Skill Assessment (No Cost)									
Career OneStop- mySkills myFuture http://www.myskillsmyfuture.org/		•	•		•	•	•		
O*NET My Next Move http://www.mynextmove.org/		•	•		•	•		•	
Career Bridge http://www.careerbridge.wa.gov/		•	•		•	•	•		
Job Hunter Workshop – 2	•	•	•	•			•	•	•
Go2WorkSource – Career Links – Skills Center		•	•	•		•	•	•	
Required Assessments Activities for WorkFirst									
*SKIES-Initial Assessment	•	•	•		•	•	•		
KeyTrain 3 Pre-Tests		•			•		•		
Optional for Offices with License									
WOIS		•	•	•		•	•		

***SKIES-Initial Assessment Service-Correct completion of the SKIES Initial Assessment and recoding of the WorkFirst Initial Assessment service is required for our Performance Based Contract**